Federal Communications Commission Washington, D.C. 20554 **BROADCAST STATION** DOCKET FILE COPY ORIGINAL EMPLOYMENT REPORT 1988 Approved by OMB 3060-0390 Expires 9/30/90 MAY Brar BEBUSE Only) SECTION 1 Cederal Committed No. on mission A. Name of Licensee or Permittee EZ Communications, Inc. 10800 Main St., Fairfax, VA. 22030 SECTION II A. TYPE OF RESPONDENT (check one) NONCOMMERCIAL BROADCAST STATION COMMERCIAL BROADCAST STATION Educational AM or FM Radio ET Low Power TV Educational TV Combined AM & FM International in same area Headquarters (Name and Location) ZIP Code B. LIST CALL LETTERS AND LOCATION(S) OF INCLUDED STATIONS CALL LETTERS LOCATION(S) CALL LETTERS LOCATION(S) WBZZ Pittsburgh, PA. SECTION III 3/14/88 - 3/27/88 A. PAY PERIOD COVERED BY THIS REPORT (DATE) B. CHECK APPLICABLE BOX Fewer than five full-time employees during the selected payroll period (Complete page one only and certification statement and return to FCC) Five or more full-time employees during selected payroll period (Complete all sections of form and certification

statement and return to FCC)

SECTION IV CERTIFICATION

This report must be certified, as follows: (a) By licensee, if an individual; (b) By a partner, if a partnership (general partner, if a limited partnership); (c) By an officer, if a corporation or an association; or (d) By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT. U.S. CODE, TITLE 18, SECTION 1001.

certify to t	he best of my knowledge,	information, and	belief, all	statements	contained in	1 this	report	are true	e and co	rrect.
Signed	Knyson			Title	Vice Pr	esi	dent			
Print Name	Woodley Allen			Date	5/27/88	1	relephon	, le No.	(703)	591-1000

Federal Co	mmunications Commission
02	00 10
Docket No. 75	Exhibit No. 18
Presented by	ALLEGHENY
Disposition -	Received 6 26 Rejected
Reporter B	AMBARA LOKO
Date /6/2	6/93

FULL-TIME PA				MALE					FEMALE		
JOB CATEGORIES	TOTAL	WHITE (NOT HISPANIC)		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN, ALASKAN NATIVE	WHITE (NOT HISPANIC)	BLACK (NOT HISPANIC)	HISPANIC (h)	ASIAN OR PACIFIC ISLANDER (i)	AMERICAN INDIAN, ALASKAN NATIVE
	(a-j)	(a)	· (b)	(c)	(0)	(e)	(f)	(9)	(n)	()	(j)
OFFICIALS & MANAGERS	9	5					44				
PROFESSIONALS	9	8	1								
TECHNICIANS	1	1									
SALES WORKERS	9	3					5	1			
OFFICE & CLERICAL	3						2	1			
CRAFT WORKERS											
OPERATIVES (SEMI-SKILLED)											
LABORERS (UNSKILLED)											
SERVICE WORKERS											
TOTAL	31	17	1				11	. 2			

. PART-TIME PA EMPLOYEE DAT				MALE					FEMALE		
JOB CATEGORIES	TOTAL (a-p)	WHITE (NOT HISPANIC)	BLACK (NOT HISPANIC)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN. ALASKAN NATIVE	WHITE (NOT HISPANIC)	BLACK (NOT HISPANIC)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN, ALASKAN NATIVE
OFFICIALS &	\a-y	(a)	(b)	(c)	(0)	(e)	(f) .	(ð)	(h)	(i)	()
MANAGERS											
PROFESSIONALS	1	1									
TECHNICIANS											
SALES WORKERS											
OFFICE & CLERICAL	6	4					2				
CRAFT WORKERS (SKILLED)											
OPERATIVES (SEMI-SKILLED)										·	
LABORERS (UNSKILLED)											
SERVICE WORKERS											
TOTAL	7	5					2				

FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

The solicitation of personal information requested in this application is authorized by the Communications Act of 1934, as amended. The principal purpose for which the information will be used is to determine if the benefit requested is consistent with the public interest. The staff, consisting variously of attorneys, engineers and application examiners, will use the information to determine whether the application should be granted, denied, dismissed, or designated for hearing. If all the information requested is not provided, the application may be returned without action having been taken upon it or its processing may be delayed while a request is made to provide the missing information. Accordingly, every effort should be made to provide all necessary information. Your response is required to obtain the requested authority.

THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.L. 93-579, DECEMBER 31, 1974, 5 U.S.C. 552x(eX3) AND THE PAPERVVORK REDUCTION ACT OF 1980, P.L. 96-511, DECEMBER 11, 1980, 44 U.S.C. 3507.

Federal Communications Comm BOOKET FILE COPY ORIGINADADCAST STATION Washington, D.C. 20054

ANNUAL EMPLOYMENT REPORT 1989

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Approved	by	OMB
3060-0	390	
Eunicae	2/20	, nn

•					(For FCC Use Only)
SECTION I					Code No.
A. Name of Licensee or Permittee		— Т	B. Address	·	
EZ Communications				ain Street , VA 2203	1
SECTION II A. TYPE OF RESPONDENT (check one)		The	The state of the s	400	
COMMERCIAL BROADCAST STA	NOIT	200		NONCOR	MMERCIAL BROADCAST STATION
AM AM	TV	TV		ER E	ducational AM or FM Radio
FM X FM	LP 🔲	Low Powe	er TV	ET E	ducational TV
AF Combined AM & FM in same area	N 🗌	Internationa	ol .		
HQ • Headquarters (Name and	Location)				
					ZIP Code
. LIST CALL LETTERS AND LOCATION(S) OF IN	CLIDED STAT	TIONS			
CALL LETTERS LOCATION(S)			CALL LETTERS		LOCATION(S)
WBZZ - / Pittsburgh, PA					
ection III . Pay period covered by this report (Dat	E)		3/13/89 -	- 3/26/89	
. CHECK APPLICABLE BOX					
Fewer than five full-time employees of statement and return to FCC)	luring the sele	ected payro	oll period (Comple	ite page one	only and certification
Five or more full-time employees duri	ng selected	payroll per	riod (Complete all	sections of	form and certification
SECTION IV CERTIFICATION This report must be certified, as follows: (a) B limited partnership); (c) By an officer, if a corp physical disability or absence from the United	oration or an	associatio			
WILLFUL FALSE STATEMENTS MADE O U.S. CODE, of the control of the	TITLE 18, SE	CTION 10	01.		
Signed Aman			TRIO VICE	-ses	ident
Print Name Woodley Mer	١		Date 5/24/9	Telepho	ident one No. <u>(703)591-100</u> 2

Federal Co	mmunications Commission
Docket No. 93	88 Exhibit No. 19
Presented by	FILEGHENY
Disposition	Received 10/26 Rejected
Reporter	ALBARA LOUD
Date 0 2	6/98

SECTION Y - EMPLOYEE DATA

. FULL-TIME PAI EMPLOYEE DAT				MALE					FEMALE		
JOB CATEGORIES	TOTAL (a-j)	WHITE (NOT HISPANIC)	BLACK (NOT HISPANIC)	HISPANIC	ASIAN OR PACIFIC ISLANDER (d)	AMERICAN INDIAN, ALASKAN NATIVE (e)	WHITE (NOT HISPANIC) (f)	BLACK (NOT HISPANIC) (g)	HISPANIC	ASIAN OR PACIFIC ISLANDER (i)	AMERICAN INDIAN, ALASKAN NATIVE (j)
OFFICIALS & MANAGERS	8	5				•	3				
PROFESSIONALS	10	9	1								,
TECHNICIANS	1	1									
SALES WORKERS	8	4					4				
OFFICE & CLERICAL	3						2	1			
CRAFT WORKERS (SKILLED)						ŕ					
OPERATIVES (SEMI-SKILLED)											
LABORERS (UNSKILLED)											
SERVICE WORKERS											
TOTAL	30	19	1				9	1			

. PART-TIME PA EMPLOYEE DAT				MALE			}		FEMALE		
JOB CATEGORIES	TOTAL	WHITE (NOT HISPANIC)	BLACK (NOT HISPANIC)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN, ALASKAN NATIVE	WHITE (NOT HISPANIC)	BLACK (NOT HISPANIC)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAI INDIAN. ALASKAN NATIVE
	(a-j)	(a)	(b)	(c)	(a)	(e)	(f)	(g)	(h)	(i)	(p
OFFICIALS & MANAGERS											
PROFESSIONALS	2						2				
TECHNICIANS											
SALES WORKERS											
OFFICE & CLERICAL	5	3					2				
CRAFT WORKERS (SKILLED)											
OPERATIVES (SEMI-SKILLED)											
LABORERS (UNSKILLED)											•
SERVICE WORKERS											
TOTAL	7	3					4				

DOCKET FILE COPY ORIGINAL

BROADCAST STATION Federal Communications Commission Approved by CMB washington, D.C. 20554 3060-0390 ANNUAL EMPLOYMENT REPORT 1991 Expires 9/30/93 (For FCC Use Only) SECTION I Code No. B. Sadress A. Name of Licensee or Permittee EZ Communications, Inc. 10800 Main Street, Fairfax, VA 22030-8003 SECTION II A. TYPE OF RESPONDENT (check ONLY one) NONCOMMERCIAL BROADCAST STATION **HEADQUARTERS** COMMERCIAL BROADCAST STATION Educational AM or FM Radio Educational TV Combined AM & FM International in same area (must file a combined report) 8. List call letters and location(s) of included stations. AM station is to be listed first in a combined report. Provide former call letters for each station if changed since last 395-B report. CURRENT CALL LETTERS LOCATION(S) FORMER CALL LETTERS WBZZ Pittsburgh, PA

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		_					_	_	_	

A. PAY PERIOD COVERED BY THIS REPORT (DATE)

3/12/91-3/24/91

B. CHECK APPLICABLE BOX

Fewer than five full-time employees during the selected payroll period (Complete page one only and certification statement and return to FCC)

X Five or more full-time employees during selected payroll period (Complete all sections of form and certification statement and return to FCC)

SECTION IV CERTFICATION

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WILLFUL	FALSE	STATEMENTS	MADE	ON T	41 5 F	ORM ARE	PUNISHABLE	BY	FINE	AND	IMPRISONMENT.

	/			_					
	to the best of my knowle		and belief, all	statements	contained	in this report	are true a	nd correct.	
Signed	1- Angrage			Title	Vice	President			
Print N	iame Woodley A. All	en		Date	5/23/91	Telepho	one No. (703 ∋591-	-1000

FCC 395-8

Federal Communications Commission p+ ut Dartos No. 93-88 Reporter 6712 orti dir AC STRUCTURE A

SECTION V - EMPLOYEE DATA

EMPLOYEE DATA				FEMALE							
JOB CATEGORIES	TOTAL (a-j)	WHITE (NOT HISPANIC)	BLACK (NOT HISPANIC)	HISPANIC (c)	ASIAN OR PACIFIC ISLANDER	AMERICAN NO ANI ALASKAN NATIVE	WHITE (NOT HISPANIC) (f)	BLACK (NOT HISPANIC)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN, ALASKAN NATIVE (j)
CFF:C:ALS & MANACERS	8	3					5				
PROFESSIONALS	11	10	1								
TECHNICIANS	1	1									
SALES WORKERS	7	3					3	1			
OFFICE & CLERICAL	4	1					1	2			
CRAFT WORKERS											
OPERATIVES (SEMI-SKILLED)											
LABORERS (UNSKILLED)									τ		
SERVICE WORKERS											
TOTAL	31	18	1				9	3			

. PART-TIME PA EMPLOYEE DAT				MALE					FEMALE		
JCB CATEGORIES	TOTAL (a-j)	WHITE (NOT HISPANIC)	BLACK (NOT HISPANIC)	HISPANIC	ASIAN CR PACIFIC ISLANDER (d)	AMERICAN INDIAN, ALASKAN NATIVE (8)	WHITE (NOT HISPANIC) (f)	BLACK (NOT HISPANIC)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN, ALASKAN NATIVE ()
OFFICIALS & MANAGERS					, ,						•
PROFESSIONALS	_1						_1				-
TECHNICIANS				,							
SALES											
OFFICE & CLERICAL	4	3					1			·	
CRAFT WORKERS (\$KILLED)											
OPERATIVES (SEMI-SKILLED)											
LABORERS (UNSKILLED)											
SERVICE WORKERS											
TOTAL	5	3					2				

DOCKET FILE COPY ORIGINAL

Memorandum

To:

Doug McGuire

Date:

11/15/89

From:

Clarke Ingram

Subi:

Non-Entertainment Programming

One overnight feature (Earth News) was left off the list. Also, I went to the program log for Saturday and Sunday, and found more Pittsburgh's Opinion features than I had suspected. So, here are my revised calculations:

PUBLIC AFFAIRS PROGRAMS

"Dialogue".................60 minutes "On Track"......30 minutes "American Focus"......30 minutes "Health Care"......30 minutes "Powerline"......30 minutes "Streams in The Desert"...30 minutes "Scan"......30 minutes

TOTAL: 4 hours per week

MORNING NEWSCASTS

60-second update, 3x/day, 5 days/week 2-minute update, 4x/day, 5 days/week

TOTAL: 55 minutes per week

OVERNIGHT NEWSCASTS

90-second update, 5x/day, 7 days/week Earth News, 3 min, 5x/day, 7 days/week

TOTAL: 2 hrs 37 min per week

PITTSBURGH'S OPINION

60-second public affairs feature airs: 3x/morning, 5 days per week (Mon-Fri) 17x/weekends (Sat + Sun)

TOTAL:

32 minutes per week

PSA!s

15 seconds each \times 150 per week

TOTAL: 37.5 minutes per week

WEATHER

15 seconds each x 150 per week 30 seconds in morning drive, 2x/hour, 5 days/week

TOTAL: 52.5 minutes per week

GRAND TOTAL: 9 hrs 34 min per week

If the 26 minutes is important, there are a number of half-hour public service programs we could add to the schedule.

cc: Tex Meyer Gary Brobst

Federal Co	mmunications Commission
Docket No. 93	-88 Exhibit No. 23
Presented by	ALLECTENY
Disposition <	Received 10/26 Rejected
Reporter	MIBMIN LOKO
Date / 6/2	193

DOCKET FILE SOFY GRIGINAL

Memorandum

To:

Joug McCair∈

Date:

1/30/39

From:

Clarke Ingram

Subj:

Non-Enfortainment Programming

This is a recap of the memo I hAxed you carlier in the month (which you also saw when you visited nere), plus what we intend to do to bring is up to the 6% quota.

PUBLIC AFFAIRS PROJEANS

"Dialogue"	mir utos
"On Track"50	
"American Focus"30	
"Health Care"50	minutes
"Powerline"	
"Stroams In The Desert"30	
"Scan"	minutes

TOTAL: 4 Hours per week

MORNING NEWSCASTS

60-second update...3x/day, 5 days/week 2-minute update....4x/day, 5 cays/webk

TOTAL: 55 minutes per week

OVERNICHT NEWSCASTS

90-second update...bx/day, / days/work Earth News, 3 min, 5x/day, 7 days/week

TOTAL: 2 has 37 min per week

PITTSBURGH'S OPINION (P.A. fout res

60 seconds, 3x/morning, weekdays 60 seconds, 17x/weekends (Sat & Sun)

101AL: 52 hinutes per week

PSA's

15 seconds each x 150 per week

FOTAL: 37.1 minutes per week

WEATHER

15 seconds each x 150 par weak

30 seconds in morning drive, 2x/hour

TOTAL: 52. minutes per week

GRAND TOTAL: 9 h s 34 min per week

To bring us up to the 6% minimum, we are going to reproaceast our locally-produced public affairs show ("Dialogue") on Saturday at 6am. This will put us over 10½ hours, and also give us the option of possibly cutting back a limite on the evernight stuff or the number of times Pittsburgh's Opinion runs.

Anything else you need...let me know!

cc: Tex Meyer Cary Brobst

Federal Cor	nmunications Commission
Docket No. 93 - Presented by	88 Exhibit No 24 ALLEHENY
1100011100 01	1061
(Identified 10/26
Disposition	Received
	Rejected
Reporter	HRBARA LOKA
1606	•
Date	

-

Memorandum

To:

2.0 mire Date:

1 /35/39

From:

Clarke Ingram

Subi:

Non-Entertainment Programming

This is a recap of the memo I FAXed you earlier in the month (whilth you also saw when you visited here), plus what we intend to do to spring up as to the 6% quota.

PUBLIC AFFAIRS PROGRAMS

"Dialogue"00	minutes
"On Track"	mirutos
"American Focus"30	
"Health Care"30	
"Powerline"	
"Streams in The Desert"30	

TOTAL: 4 rours per week

MORNING NEWSCASTS

60-second update...3x/day, 5 days/week 2-minute update....4x/qay, 5 days/week

TOTAL: 55 hinutes per week

OVERNIGHT NEWSCASTS

90-second update...5x/day, 7 days/wsek Earth News, 3 min, 5x/day, / days/wook

TOTAL: 2 h s 37 min per week

PITTSBURGH'S OPINION (P.A. reature)

60 seconds, 3x/morning, weekdays 60 seconds, i7x/weekends (Sat & Sun)

32 hinutes per week TOTAL:

PSA's

15 seconds each x 150 per week

TOTAL: 31.5 minutes per week

WEATHER

15 seconds each x 150 per week

30 seconds in morning drive, 2x/hour

TOTAL:

52. minutes per week

GRAND TOTAL: 9 his 34 min per week

To bring us up to the 6% minimum, we are going to rebroadcast our locally-produced public affairs show ("Dialogue") on Saturday at 6am. This will put us ofer 10½ hours, and also give us the option of possibly cutting back a little on the overnight stuff or the number of times Pittsburgh's Opinion runs.

Anything else you need...let me know!

cc: Tex Meyer Gary Brobst

ENGRANDUN

FILECODE: REGIONAL

READ Nov 22 14:43 Bruce Suchanan 10: READ Nov 22 18:01 Tom Gilligan READ Nov 22 18:05 Keith Isley READ Nov 26 15:17 Bob Mitchell READ NOV 22 12:55 Clarke Ingram READ Nov 22 12:02 Steve Heed READ NOV 27 10:21 Merk Oriscoll READ Dec 7 14:13 Jay Brady

FROM:

Coug McGuire

COPY:

Alan Box

READ Nov 22 15:09

Gary Brobst

READ Nov 27 11:55

DATE:

Tue Nov 21 17:14:18 1989

SUBJECT: NON-ENTERTAINMENT PROGRAMMING

For those of you whose non-entertainment programming did not match 6% (10 hours 5 minutes) of the total broadcast week; you much meet that lavel.

if you have not already done so, send me a listing of your programming elements and programs that qualify as non-entertainment programming. Accurate accounting of times, lengths, PSA counts and programs is required.

positive to the six percent rule, it is also company codicy rose coun station-produced local public affairs program run for at least 30 minutes between 7 and 8:00 AM on Sundays. The other half-hour between 7 and 8 AM can be a public dains program recorded elsewhere. If you meet this qualification, you have great flexibility as to where you place the other 9 hours and 5 minutes.

Halpful idea. Check with your local TV stations to see if they'll let you broadcast the addition of their locally produced PA programs. They'll be topical and local. This does not relieve you of your station's responsibility is produce its own PA show.

I nee your outline and when any added programs start XIOS'd to me by 11/29/89.

DOCKET FILE COPY ORIGINAL

0000
Docket No. 23-88 Exhibit No. 23
Presented by Michael
(Identified 6/26
Disposition Received
Rejected
Reporter 101/103/104/
Date /0/26/73

DOCKET FILE COPY DUPLICATE

MEMORANDUM

FILECODE:

TO:

Tex Meyer

FROM:

Alan Box

COPY:

DATE:

Thu Dec 10 07:54:17 1992

SUBJECT: Update

Alan: I have a meeting with Chris Wegman Friday at 8:30 AM.

I have a call into Tom Fauls and will set an appointment ASAP.

I discussed the Quinn situation with Greg Ofiara and he did not see it as a problem. I also discussed the situation with Buddy and told him that I felt Quinn was dated and it is inevitable whether we terminate now or later. I told Buddy and Doug we need to search for a partner for Quinn. I will read the Quinn contract today and discuss the severance with Gooley and you. After the discussion with Buddy he feels replacing Quinn is the right thing to do.

We added \$13,000 yesterday to December in the Double up Double down concept that I wrote you about last week.

I also discussed the Milvale situation with Chris and he has a list of the equipment and still thinks we are proceeding with the Churban format. Tex

Tex, good moves. I appreciate the speed with which you've handled this. I will await your call about Quinn's severance. When you talk to Chris add these items to your agenda:

- 1. Who are the good sales people and why?
- 2. How much revenue is actually booked for Jan-Mar?
- 3. Can it be saved?
- 4. Are there any special promotions, events sold?
- When/how can we get Chris Hudak in to see the studio?
- 6. Would Chris Wegman want to take a list? (A long shot but maybe he really wents to stay in PIT and doesn't went to be unemployed.)
- 7. Is the MMXP public file in A1 shape? (Expect our friends at Allegheny to be snooping around.)
- 8. How does he plan to handle public affiars? When will they be scheduled (needs to be at least 1 hour of local after 8:00 AM on Sunday.)

Federal C	ommunications Commission
Docket No. 93	-00
Presented by	Exhibit No. 26
	1060
Disposition	Identified (OP)
	Rejected
Reporter BA	LARA LOLO
Bate 40/27/	93

Exhibit II-1

Ownership of EZ Pittsburgh, Inc.

EZ Pittsburgh, Inc. is the existing licensee of radio station WBZZ(FM) in Pittsburgh. Its officers and directors are: Alan Box, President and Director and Ronald H. Peele, Jr., Vice President, Secretary and Treasurer. All of the stock of EZ Pittsburgh, Inc. is owned by Professional Broadcasting, Incorporated, all of the stock of which is owned by EZ Communications, Inc., a publicly traded company.

The most recent ownership report for EZ Pittsburgh, Inc. is Attachment A to this exhibit. The most recent ownership report for Professional Broadcasting, Incorporated is Attachment B, and the most recent ownership report for EZ Communications is Attachment C to this exhibit.

Following the recent grant of EZ's pro forma transfer application (which authorized the issuance of two classes of common stock, A & B) and the subsequent public offering of EZ's Class A common shares to the public, there were 5,902,927 shares of EZ Class A common stock (one vote per share) and 2,777,897 shares of EZ Class B common stock (generally having ten votes per share) outstanding. All Class B stock is owned by EZ's chairman, Arthur Kellar and its president, Alan Box, either individually or jointly with their wives. Mr. Kellar controls 72.4% of all combined Class A and Class B votes and Mr. Box controls 13.0% of that vote, for a total Kellar/Box voting control of 85.4%. To obtain a 5% voting interest in the company, an entity would have

to own 1,684,095 Class A shares (since no Class B shares are publicly-traded). The company knows of no individual or entity who owns anything close to that number of Class A shares following the just-completed Initial Public Offering.

The only person now holding 1% or more of combined Class A and Class B voting power, other than Messrs. Kellar and Box, is James Draper of Winstead, Connecticut, who presently owns 609,423 shares of Class A stock, which is less than 2% of such combined voting power.